

Terms of Reference (TOR)

New Zealand King Salmon (NZKS) Scholarships for the Nelson Marlborough Institute of Technology (NMIT)

Areas of Use:

Aquaculture

Students enrolled on the Nelson Marlborough Institute of Technology (NMIT) NZ Certificate in Aquaculture (L3, L4), the Diploma in Aquaculture, the Bachelor of Aquaculture and Marine Conservation, or the Postgraduate Diploma in Sustainable Aquaculture.

There are three scholarships available for these programmes. These are designed to assist students with course fees and to generate and provide an opportunity through *New Zealand King Salmon herewith known as NZKS* for recipients to enhance their understanding of the aquaculture industry.

Three scholarships may be awarded annually to the value of:

- 1st year Certificate or Degree = 50% off tuition fees
- 2nd year Diploma or Degree = 50% off tuition fees
- 3rd year Degree, or Post-Graduate Diploma = 100% off tuition fees

However, if no suitable candidate is found for the 3rd year Degree scholarship then the 2nd Year/Post-grad scholarship may be increased to 100% at the discretion of the selection panel.

NZKS may choose not to award the scholarships in any given year if the calibres of the applicants do not meet the required standards, even if this decision is made after the application date for the scholarships has past.

Selection Criteria:

- Applicants must be enrolled on the NMIT NZ Certificate in Aquaculture (L3,L4), the Diploma in Aquaculture OR the Bachelor of Aquaculture and Marine Conservation or the Postgraduate Diploma in Sustainable Aquaculture.
- Applicants must demonstrate the potential to succeed in their studies by providing the following:
 - character/work references.
 - a copy of their Year 1 of Year 2 results in Aquaculture Academic Transcripts
 - a short statement (not more than 200 words) stating their future career plans within the Aquaculture Industry.
- Applicants must be a New Zealand citizen or be legally able to work and reside in New Zealand.
- Each applicant must carry out at least one paid work placement at NZKS or associated business in the year of scholarship.

Business

Available for students studying towards a diploma, or degree in a business related field at NMIT. The scholarship will cover a 50% fees reduction to be paid to studylink if a student loan debt exists or into a nominated bank account if not.

Selection Criteria:

- Applicants must be enrolled on a business related programme.
- Applicants must demonstrate the potential to succeed in their studies by providing the following:
 - Character/work references.
 - A copy of their previous results in Business Academic Transcripts.
 - A short statement (not more than 500 words) stating their future career plans.
- Applicants must be a New Zealand citizen or be legally able to work and reside in New Zealand.
- Each applicant must carry out at least one paid work placement at NZKS or associated business in the year of scholarship.

Hospitality

Available for students studying towards the NZ Certificate in Cookery Level 4 at NMIT. The scholarship will cover a 50% fees reduction to be paid to studylink if a student loan debt exists or into a nominated bank account if not.

Selection Criteria:

- Applicants must be enrolled on the NZ Certificate in Cookery Level 4.
- Applicants must demonstrate the potential to succeed in their studies by providing the following:
 - character/work references.
 - a short statement (not more than 500 words) stating their future career plans within the Hospitality Industry.
- Applicants must be a New Zealand citizen or be legally able to work and reside in New Zealand.
- Each applicant must carry out at least one paid work placement at NZKS or associated business in the year of scholarship.

Conditions:

NZKS have made these scholarships available as a demonstration of it's commitment to the Top of the South region and to supporting the success of the scholarship recipients where it can.

- The scholarship does not cover student association fees, re-sit costs, or text books and any other course materials.
- If the recipient is eligible for the Government's first year fees free initiative, the scholarship payment (equivalent to a 50% fees reduction), will be deposited into a nominated bank account with the intention that it be used to contribute towards study related costs.
- Each applicant must carry out at least one paid work placement at NZKS or associated business in the year of scholarship.
- If the applicant changes to part-time, withdraws, or does not complete course requirements to continue onto the following year of study the scholarship may need to be refunded, this will be at the discretion of *NZKS and NMIT*

As part of this commitment, NZKS may wish to offer the recipient:

- Further paid work experience during semester breaks and summer holidays.

The recipients to commit to:

- A report to NZKS on their learning and experiences by the end of their scholarship year.
- Attending the NZKS/NMIT sponsored Scholarship presentation.
- Fulfilling all other requirements of the TOR.
- A compulsory work requirement of NZ King Salmon is a drug test before commencing any work paid or unpaid at a King Salmon hatchery or plant.

Exclusions:

These Scholarships cannot be taken in conjunction with any other NMIT scholarship.

Value:

There is one scholarship available:

- One scholarship may be awarded annually for Year One of the Certificate in Aquaculture or Bachelor of Aquaculture and Marine up to half the value of the annual programme course fees.
- One scholarship may be awarded annually for Year Two on the Diploma of Aquaculture or Bachelor of Aquaculture and Marine Conservation up to half the value of the annual programme course fees.
- One scholarship may be awarded annually for a Year Three Bachelor of Aquaculture and Marine Conservation OR a Post Graduate Diploma student, for up to the full value of the annual programme course fees.
- One scholarship may be awarded annually for a Business student studying either a diploma or degree.
- One scholarship will be available for the NZ Certificate in Cookery Level 4 at NMIT.

Should any student not complete the year of study that the scholarship has been received for, it is at the discretion of *NZKS* in consultation with *NMIT* as to the repayments of the scholarship(s).

Panel Selection:

A panel made up of representatives of *NZKS*, an *NMIT* representative, and an academic staff member.

Decisions of the Panel are not open to appeal.

Promotion:

Information will be circulated via the NMIT marketing department and will be available on the NMIT website.

NZKS and *NMIT* will promote the *NZKS* Scholarship recipients in appropriate media in Top of the South and throughout New Zealand with the *NZKS* as appropriate, and within NMIT marketing material which includes brochures, website and display materials.

All scholarship recipients must agree to be available for promotional purposes by *NMIT/NZKS*

Timing:

Applications must be forwarded on an official online application form (available at www.nmit.ac.nz) and received by NMIT by **5pm on 20 February 2020**. Late applications will not be accepted. The scholarship will be announced early in the academic year and awarded at a function shortly thereafter. The recipient(s) must attend the ceremony or the scholarship(s) may be withdrawn.

Validation:

The award of a Scholarship shall become void within 2 weeks after receiving official advice unless the recipient completes and forwards the Acceptance and Agreement Contract to NMIT Scholarship Coordinator that clarifies the Recipients acceptance of the Scholarship and agreement to perform any obligations, as stated in the Terms of Reference associated with this Scholarship.

Payment:

The Scholarship Coordinator shall arrange for an invoice to be issued to *New Zealand King Salmon Limited* for payment into student fees account or to Studylink if debts exist. If fees are paid and no debts exist, the Scholarship Coordinator shall arrange for a payment to be debited into the recipient(s) nominated bank account.

Should any student not complete the year of study that the scholarship has been received for, it is at the discretion of *NZKS* in consultation with NMIT as to the repayments of the scholarship(s).

Privacy:

The award of the scholarship may be acknowledged in media and marketing material by both NMIT and *NZKS Limited*.

In accordance with the Privacy Act 1993, recipients will sign a Release Form giving their permission for *NMIT* and *NZKS* to use recipient's personal information for publicity. The recipients can control the content used and length of time it is used.